Selective Internationalisation
Encouraging Cultural Diversity
at the Zukunftskolleg

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The Zukunftskolleg

- Institute for Advanced Study for early career researchers
- 2-year and 5-year Fellowships as well as a diverse network of support for independent research
- Early career researchers in the humanities, social and natural sciences
“To us, it was important that junior research group leaders had an academic home”

Gerhart von Graevenitz – Former Rector – University of Konstanz
Zukunftskolleg – Fellows

107
Fellowships awarded

Between 11/2007 and 2/2018, the Zukunftskolleg awarded 107 Fellowships.
Zukunftskolleg – 5i Strategy
Internationalisation – Core Principals

I. Increase the Recruitment of international Postdoctoral and Research Fellows

II. Promote International Research Partnerships

III. Enhance the International Career Development and Mobility

IV. Cultivate Institutional Collaboration and International Networks

→ Increase Intercultural Diversity
International Fellows

59%

25 countries
International Applicants

77%

102 countries
Counteractive Measures II

Research Visit Programme:

• Outgoing + Incoming
• Connecting Partners
• Encouraging Mobility

→ up to 6 months for Fellows or Partners
→ Travel costs + accommodation allowance

AAA – Fellowship (tbc):

• Early Career Researcher + PhDs
• Africa, Latin America + Asia
• Low-threshold

→ up to 3 months upon application
→ Stipend + travel costs
Open Questions

- Marketing or selection bias?
- Cultural Diversity vs. Quality of Researcher?
- Pros and cons: focus on early career researchers
- Recruitment to foster cultural diversity → approach too limited?
- Existing measures practical and sufficient?
- Special “needs” for global south?
- Other counteractive measures?
Thank you!

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