INFORMATION ON THE CALL

KONSTANZIA FELLOWSHIP

1. **Goal of the Fellowship**

The Fellowship aims to foster the careers of female postdocs on the verge of a professorship with support tailored to the individual needs. The Fellowship is a main pillar of the Universities’ strategy to support female young researchers and is issued by the Equal Opportunity Council.

2. **Entitled Persons**

Applications are open to female postdocs and whose identity varies from traditional gender norms, e.g. transgender, transsexual or intersex, who fulfill all of the following criteria:
- The applicant must be part of a work group at the University of Konstanz with a running contract until the end of the funding period (or at least covering 18 months).
- The applicant intends to pursue a scientific career with the aim of becoming a professor.
- The applicant is willing to spend time and engagement in the programme by participating in mentoring, training, coaching and network meetings.

3. **Modules of the Fellowship**

The Fellowship consists of two mandatory modules. Three optional modules can be selected on an individual basis by the fellow.

<table>
<thead>
<tr>
<th>Mentoring</th>
<th>Netzwerktreffen</th>
<th>Coaching</th>
<th>Training</th>
<th>Co-Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>– Mentor with a fitted scope</td>
<td>– Regular meetings with other fellows</td>
<td>– By Academic Staff Development</td>
<td>– Individual training defined from the coaching</td>
<td>– For travel expenses, Hiwi etc.</td>
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<tr>
<td>– Fellow finds her own mentor</td>
<td>– Once in the semester</td>
<td>– Optional</td>
<td>– Optional</td>
<td>– Optional</td>
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<tr>
<td>– Requires time to meet and stay in contact</td>
<td>– Mandatory</td>
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<td>– Mandatory</td>
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4. **Criteria for Admission**

- The applicant provides a convincing statement regarding why mentoring is crucial for her career.
- The applicant can show clearly how she will benefit from the modules of the fellowship regarding her career development.
- Researchers in the Margarete von Wrangell-Habilitationsprogramm, in the Brigitte Schlieben-Lange-Programm, and those who have family obligations or disabilities will be given preference.
5. **Application**

The application may be written in German or English.

<table>
<thead>
<tr>
<th>Parts</th>
<th>Details und Requirements</th>
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| 1 – Letter of Motivation | - Contains a comprehensible statement regarding why the applicant is applying for the fellowship and an outline of the goals that she intends to achieve with the support provided by the fellowship.  
  - Statements should not exceed two pages and should be clearly written and focused on the applicant’s personal situation. |
| 2 – Mentor | - Please name a favorite mentor (or several names if you have not yet decided)  
  - Please mention name, institution, postal address and e-mail  
  - Describe which question(s) should be answered or clarified with the help of the mentoring relationship |
| 3 – References | - Please name two referees who can speak to your qualifications and planned future research.  
  - At least one referee should hold a professorial position in the department of the University of Konstanz. |
| 4 – Funding plan | Contains a list of estimated/planned expenses for student assistants, travel expenses and other expenses during the fellowship |
| 5 – CV | - With publication list  
  - If applicable: Reference to potential impediments to research or other extenuating circumstances (e.g., illness, disability, parental leave, care time) |
| 6 – Attachments | - Copy of PhD certificate  
  - Copy of working contract at the university  
  - If applicable: Copy of birth certificate of children |

6. **Deadline**


7. **Application and Review Process**

- Make contact via e-mail with mit Tanja Edelhäußer and meet for advice  
- Submit application as one pdf-document to gleichstellungsrat@uni-konstanz.de  
- Decision on admission by selection committee (Equal Opportunity Council chaired by Vice-Rector)  
- Information of applicants by Tanja Edelhäußer  
- Fellows agree to take part in an evaluation of the programme

8. **Contact**

Interested postdocs should contact Tanja Edelhäußer ([tanja.edelhaeusser@uni.kn](mailto:tanja.edelhaeusser@uni.kn), Tel. 88-5314).