INFORMATION ON THE CALL

STIPEND FOR FEMALE POSTDOCTORAL RESEARCHERS

1. Aim of the call
   - The call aims to foster female researchers and researchers of gender minorities\(^1\) pursuing a scientific career.
   - The Bridging Stipends should enable talented researchers starting successfully their postdoc career (doing a Habilitation or an equivalent qualification).
   - The grant should act as an incentive for the faculties (Fachbereiche) and work group leaders to keep highly talented young female researchers.
   - The grant bridges a gap into a longer lasting funding.
   - The call is posted twice a year to provide quick support.

2. Entitled Persons
   Young female researchers and researchers of gender minorities\(^1\) can apply if fulfilling all following criteria:
   - Researchers who have generally finished their PhD when applying or whose defense date has not passed for longer than 18 months (due date: deadline; parental leave will be excluded).
   - Researchers of the University of Konstanz or of another university or research institution who will pursue a postdoc in Konstanz.
   - Researchers who can credibly present a scientific perspective of minimum two years in Konstanz, subsequent to the stipend (concerning funding, research projects and connection to a work group).

3. Grant Coverage
   - The monthly stipend consists of a basic amount (Grundbetrug) and of a research allowance (Sachkostenzuschuss). A child allowance can be added. The stipend confirms with the DFG-guidelines for Postdocs:
     o The basic amount is 1,750 Euro
     o The additional research allowance will be 250 Euro monthly (means for general costs and travelling).
     o The additional child allowance will be 400 Euro monthly for one child. This amount will be supplemented by 100 Euro each for additional children.
   - It is not allowed to substitute another funding by the stipend.

4. Criteria for Assessment
   - Professional qualification of applicant
   - Potential of a scientific career
   - General evaluation of eligibility
   - Individual situation of applicant

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\(^1\) Gender minorities refers to researchers whose identity varies from traditional gender norms, e.g. transgender, transsexual or intersex.
5. **Contact**

Please contact Tanja Edelhäußer ([tanja.edelhaeusser@uni.kn](mailto:tanja.edelhaeusser@uni.kn), tel. 88-5314), Office for Equal Opportunities, Family Affairs and Diversity, to meet prior to the application.

6. **Parts of the Application**

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| 2 – Motivation Letter | - Publication list included  
| | - You may refer to impedient or retarding circumstances of research (e.g. illness, disabilities, parental leave, care time)  
| | - Please add (as copy): PhD certificate or confirmation about actual stage of dissertation; if applicable birth certificate of children |
| 3 – CV and PhD degree | Please adhere to the following points (max. 6-7 pages):  
| | 1. Short description of dissertation:  
| | Max. 2,000 characters, including date of submitting and defense  
| | 2. Previous qualification:  
| | Describe your previous scientific career and funding resp. position until now. Refer to the CV if necessary.  
| | 3. Description of project and work schedule:  
| | Describe the planned research project and planned publications.  
| | Mention the prospective contribution for the scientific community and innovation potential of your project, as well as the connection to a work group. Add a detailed work schedule (work steps or milestones with time data) for the runtime of the stipend.  
| | 4. Financial perspective:  
| | Describe the funding options you consider subsequent to the stipend.  
| | Explain the intended applications including the funding agency, runtime, deadlines and current state of your efforts for each option. |
| 5 – Exposé | The letter should refer to:  
| | - Evaluation of professional qualification of applicant  
| | - Evaluation of the planned future research perspective, the research connections (“fachliche Anschlussfähigkeit”) and chances of sighted funding options  
| | - Possibility to use infrastructure (e.g. offices, labs) and further expenses (Hiwi, travelling) |
| 6 – Reference Letter of Supervisor | |

7. **Process and Responsibilities**

- Personal contact with Tanja Edelhäußer to clarify the preconditions  
- Submit of applications and check for completeness (Office)  
- Review of applications (reviewers in faculties)  
- Evaluation by Selection Committee (Board of Equal Opportunities chaired by Vice Rector)  
- Interviews if necessary (Selection Committee)  
- Message for applicants (Office)  
- Official notification and monitoring of appropriation of funds (Finance Department)  
- Period of stipend  
- Forwarding the evaluation form (Office) and return (researcher)