ZUKOnnect 2022 Evaluation Criteria

All eligible applications are sent out for peer review. The best 20-25% candidates of each discipline will be shortlisted and enter the pre-selection stage. Here the recruitment committee will pre-select the most promising candidates that will be sent for a final evaluation to their prospective local host. Based on peer-review and local host evaluation the recruitment committee will make its final selection.

Please find below the list of evaluation criteria applied in the ZUKOnnect selection process.

Peer-Review

- **Academic track record of the applicant**
  Assessment of the scientific standard of the (post-)doctoral work of the candidate, demonstrated by the visibility within the discipline (conferences, collaborations, publications, prizes) and compared to her/his relative ‘academic age’.

- **Quality of project proposal**
  Scope, clarity of research questions, innovative potential and originality of project; timeliness and relevance of the project, suitable methodology.

- **Feasibility of the work plan**
  Clarity of the given work plan, reasonable timeline, potential risks identified

- **Quality of reference letter**
  Good or very good support from the referee

- **Motivation of candidate for ZUKOnnect fellowship**
  Objectives for the application to the ZUKOnnect fellowship programme.

Local Host Evaluation

Please do not contact a prospective local host yourself in advance!

Besides the ‘*Academic track record of the applicant*’ and ‘*Quality of project proposal*’ the prospective local hosts will be asked to evaluate preselected candidates about the following additional criteria:

- **Organisational feasibility of the research project**
  Organization and infrastructural aspects of the feasibility of the proposed research project, e.g. lab-space, workspace and equipment.

- **Potential for contribution to research group and department**
  Disciplinary fit of the candidate’s proposal, potential for integration into the department