E-Phil (Erasmus Philologies) 1st Network Meeting of Coordinators in the Philologies
The University of Konstanz at a Glance
Young University

1966  Foundation of the University and first lectures
1972  Opening of the new university campus
2006/2007 and 2012  Success in the Excellence Initiative
2018  Follow-up competition Excellence Strategie

The Founding Principles of the University

- A departmental structure and a flat hierarchy
- An interdisciplinary approach to research, manifested in a ‘campus university’
- Strict performance-based internal funding allocation
- Efficient centralised research and administrative services
Campus University

Short distances

Clear structures
Faculties and Departments

Faculty of Sciences
- Mathematics and Statistics
- Computer and Information Science
- Physics
- Chemistry
- Biology
- Psychology

Faculty of Humanities
- History, Sociology, Empirical Educational Research and Sport Science
- Literature, Art and Media Studies
- Philosophy
- Linguistics

Faculty of Politics, Law and Economics
- Politiks and Public Administrations
- Law
- Economics
Study Programmes university-wide

- 26 Bachelor’s Programmes (major)
- 18 Bachelor’s Programmes (minor)
- 31 Master’s Programmes
- 20 Doctoral Programmes
- 33 Bachelor and Master of Education “Lehramt Gymnasium” (17 Bachelor, 16 Master)
- State Examination Law
- 16 International Study Courses
## The University in numbers (2017/2018)

<table>
<thead>
<tr>
<th><strong>Students</strong></th>
<th><strong>11,389</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>6,315 (~55 %)</td>
</tr>
<tr>
<td>First year Students</td>
<td>2,039</td>
</tr>
<tr>
<td>International Students</td>
<td>1,491 (~13%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Staff</strong></th>
<th><strong>1,917</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Staff</td>
<td>1,066</td>
</tr>
<tr>
<td>Professors</td>
<td>206</td>
</tr>
<tr>
<td>Other</td>
<td>860</td>
</tr>
<tr>
<td>Non-academic Staff</td>
<td>851</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Budget</strong></th>
<th><strong>184.2</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal State Funding</td>
<td>107.6</td>
</tr>
<tr>
<td>Third-party Funding</td>
<td>72.3</td>
</tr>
<tr>
<td>Other revenues including QSG Funding</td>
<td>4.3</td>
</tr>
</tbody>
</table>
Open doors

- Student-Service-Centre (SSZ)
- Study Advice Service (ZSB)
- Departmental Heads of Administration
- Binational School of Education (BiSE)
- International Office
- Writing centre
- seezeit student service
- Representative for students with disabilities
- Career Service
- Mentoring programme
- Rector
Prize-winning library

Completely renovated and reopened
Open 24 hours

1,600 individual and group workstations equipped with the highest technology
- Audio and multimedia workstations
- Film rooms
- Teaching lab for digitally supported teaching

IT-Support

"Library of the year 2010", BIX Library Index
Mission Statement – Expanding the Culture of Creativity

Our overarching strategic goals are:

− Promoting **creative processes** in research by fostering
  − top-level research and research-oriented teaching
  − young researchers
  − internationalisation
− Optimising **research conditions**
− Practicing **equal opportunity** and **family friendly policies**
− Strengthening our **public dialogue** and **community engagement**
Equal Opportunity and Family Friendliness

New ways to reconcile work and family life  
Certified and recertified as "family-friendly university."

**Gender-Kodex:** agreement of the university to follow ten standards on gender equality and family orientation.

**Measures (focus on students):**  
- child care, emergency child care (quantity/quality)  
- part-time studying  
- daycare centre on campus  
- *Kinderzimmer KiZ* for flexible short-term child care  
- attractiveness for students with child  
  (incl. student-parents card)
Research

- Strong in external funding
- Successful in rankings

Excellence Initiative and Excellence Strategy

2006/2007 and 2012:
- Cluster of Excellence "Cultural Foundations of Social Integration"
- Konstanz Research School "Chemical Biology"
- Graduate School of "Decision Sciences"
- Institutional Strategy "Model Konstanz – Towards a Culture of Creativity"

2018:
- Cluster of Excellence „The Politics of Inequality: Perceptions, Participation and Policies“
- Cluster of Excellence „Centre for the Advanced Study of Collective Behaviour“
Our Research Profile – Supporting Solutions to Global Challenges

- Cultural Studies
- Collective Behaviour and Ecology
- Chemical Biology
- Nano and Materials Science
- Social and Cognitive Sciences with a Special Focus on Inequality Research

Our research profile: contributing to global challenges
Young Academics Development

Structures and Procedures
- University-wide doctoral and postdoctoral regulations
- Tenure-track junior professorships
- Code of Practice for Young Academics: rights and obligations from doctoral studies to professorship
- Status as “Independent Young Researcher from Konstanz”

Programmes and Institutions
- 23 doctoral programmes
- Zukunftskolleg: interdisciplinary support programme for postdoctoral students

Support
- Academic Staff Development: for developing young academics, staff and their teaching competencies
- Young Scholar Fund
- Family-friendly university
- Welcome Centre and other services
Zukunftskolleg – Free, Creative and Connecting

- **Innovative career option** leading young researchers to academic top positions
- An interdisciplinary, international and cross-generational **community**
- 65 fellows and their research units from 20 countries (as of January 2015)
- Fellows are **members** both of the Zukunftskolleg and of a department
- **Senior Fellows** as mentors
- Independent funding for **own** research projects
- Flexible and service-oriented **infrastructure**
Support Services

- The **International Welcome Center** provides relocation support and assistance dealing with governmental and financial institutions.

- The **Research Administrative Support** assists researchers through the whole third party funding process.

- The **Quality Management Unit** monitors/evaluates/reports on all academic and administrative processes.

- The **Academic Staff Development Unit** provides a full range of skills training for doctoral and postdoctoral fellows.

- **Event and Conference Management Services**
The Institutional Framework of Internationalisation

- Internationalisation is a **cross-sectional strategy** headed by a Vice Rector

- **YERUN-Network**
  (Young European Universities Network)

- **Strong institutional input** into key support units
  - *International Office*
  - *Welcome Center*
  - *Academic Staff Development*
  - *Internationales Marketing*

- The 2011 **HRK ‘Internationalisation‘ Audit** certifying our high internationalisation standards