



# E-Phil (Erasmus Philologies) 1st Network Meeting of Coordinators in the Philologies

Universität Konstanz





# **Young University**

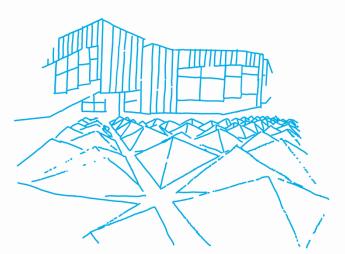
**1966** Foundation of the University and first lectures

1972 Opening of the new university campus

**2006/2007** Success in the Excellence Initiative

and 2012

**2018** Follow-up competition Excellence Strategie



# The Founding Principles of the University

- A departmental structure and a flat hierarchy
- An interdisciplinary approach to research, manifested in a 'campus university'
- Strict performance-based internal funding allocation
- Efficient centralised research and administrative services

# **Campus University**

Short distances

Clear structures



# Faculties and Departments

#### **Faculty of Sciences**

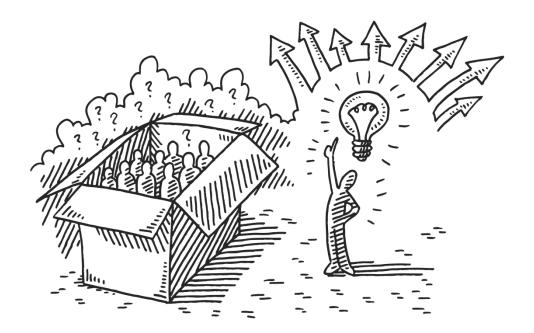
- Mathematics and Statistics
- Computer and Information Science
- Physics
- Chemistry
- Biology
- Psychology

#### **Faculty of Humanities**

- History, Sociology, Empirical Educational Research and Sport Science
- Literature, Art and Media Studies
- Philosophy
- Linguistics

#### **Faculty of Politics, Law and Economics**

- Politiks and Public Administrations
- Law
- Economics



# **Study Programmes university-wide**

- 26 Bachelor's Programmes (major)
- 18 Bachelor's Programmes (minor)
- 31 Master's Programmes
- 20 Doctoral Programmes
- 33 Bachelor and Master of Education "Lehramt Gymnasium" (17 Bachelor, 16 Master)
- State Examination Law
- 16 International Study Courses



# The University in numbers (2017/2018)

Students (Figures as of 31.10.2017)	11,389
Female	6,315 (~55 %)
First year Students	2,039
International Students	1,491 (~13%)
Staff (Figures as of 01.01.2017)	1,917
Academic Staff	1,066
Professors	206
Other	860
Non-academic Staff	851
Budget (in Mio. Euro; 2016)	184.2
Federal State Funding	107.6
Third-party Funding	72.3
Other revenues including QSG Funding	4.3

# **Open doors**

- Student-Service-Centre (SSZ)
- Study Advice Service (ZSB)
- Departmental Heads of Administration
- Binational School of Education (BiSE)
- International Office
- Writing centre
- seezeit student service
- Representative for students with disabilities
- Career Service
- Mentoring programme
- Rector



# **Prize-winning library**

Completely renovated and reopened

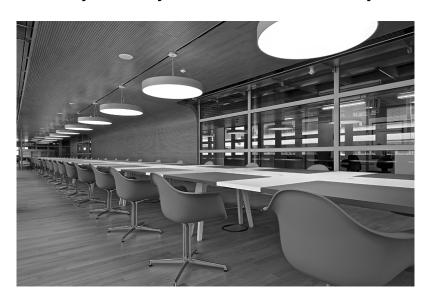
Open 24 hours

1,600 individual and group workstations equipped with the highest technology

- Audio and multimedia workstations
- Film rooms
- Teaching lab for digitally supported teaching

IT-Support

"Library of the year 2010", BIX Library Index







# Mission Statement – Expanding the Culture of Creativity

#### Our **overarching strategic goals** are:

- Promoting creative processes in research by fostering
  - top-level research and research-oriented teaching
  - young researchers
  - internationalisation
- Optimising research conditions
- Practicing equal opportunity and family friendly policies
- Strengthening our public dialogue and community engagement

# **Equal Opportunity and Family Friendliness**

New ways to reconcile work and family life Certified and recertified as "family-friendly university,"

**Gender-Kodex:** agreement of the university to follow ten standards on gender equality and family orientation.

#### **Measures (focus on students):**

- child care, emergency child care (quantity/quality)
- part-time studying
- daycare centre on campus
- Kinderzimmer KiZ for flexible short-term child care
- attractiveness for students with child (incl. student-parents card)







#### Research

- Strong in external funding
- Successful in rankings

# **Excellence Initiative and Excellence Strategy**

#### 2006/2007 and 2012:

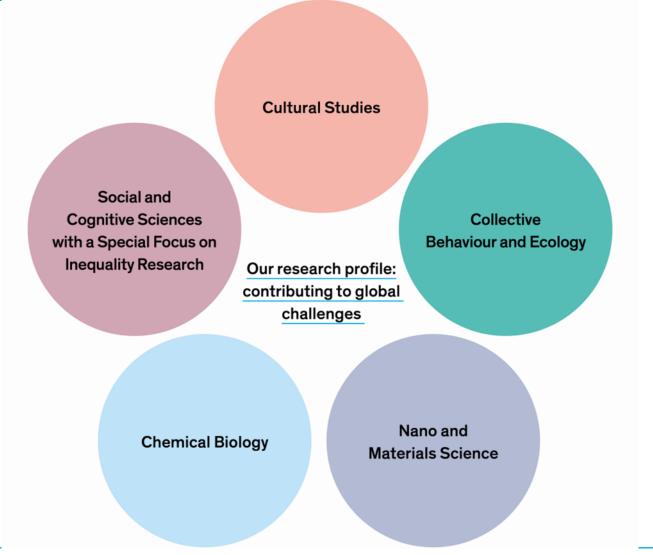
- Cluster of Excellence "Cultural Foundations of Social Integration"
- Konstanz Research School "Chemical Biology"
- Graduate School of "Decision Sciences"
- Institutional Strategy "Model Konstanz Towards a Culture of Creativity"

#### 2018:

- Cluster of Excellence "The Politics of Inequality: Perceptions, Participation and Policies"
- Cluster of Excellence "Centre for the Advanced Study of Collective Behaviour"



# Our Research Profile – Supporting Solutions to Global Challenges



# **Young Academics Development**

#### **Structures and Procedures**

- University-wide doctoral and postdoctoral regulations
- Tenure-track junior professorships
- Code of Practice for Young Academics: rights and obligations from doctoral studies to professorship
- Status as "Independent Young Researcher from Konstanz"

#### **Programmes and Institutions**

- 23 doctoral programmes
- Zukunftskolleg: interdisciplinary support programme for postdoctoral students

#### **Support**

- Academic Staff Development: for developing young academics,
   staff and their teaching competencies
- Young Scholar Fund
- Family-friendly university
- Welcome Centre and other services

# **Zukunftskolleg – Free, Creative and Connecting**

- Innovative career option leading young researchers to academic top positions
- An interdisciplinary, international and cross-generational community
- 65 fellows and their research units from 20 countries (as of January 2015)
- Fellows are members both of the Zukunftskolleg and of a department
- Senior Fellows as mentors
- Independent funding for own research projects
- Flexible and service-oriented infrastructure



# **Support Services**

- The International Welcome Center provides relocation support and assistance dealing with governmental and financial institutions
- The Research Administrative Support assists researchers through the whole third party funding process
- The Quality Management Unit monitors/evaluates/reports on all academic and administrative processes
- The Academic Staff Development Unit provides a full range of skills training for doctoral and postdoctoral fellows
- Event and Conference Management Services

#### The Institutional Framework of Internationalisation

- Internationalisation is a cross-sectional strategy headed by a Vice Rector
- YERUN-Network (Young European Universities Network)
- Strong institutional input into
  key support units
  International Office
  Welcome Center
  Academic Staff Development
  Internationales Marketing
- The 2011 HRK 'Internationalisation' Audit certifying our high internationalisation standards

