Fixed-term employment contracts for academic staff are permitted if the position they are hired for (before and after earning a doctorate) serves the purpose of promoting their academic qualification. The staff member must gain academic competencies during the contract period.

Please provide information about which qualification(s) will be supported during the contract period. **For each staff member, please give a detailed explanation on the length of the fixed-term contract and the planned qualification(s).**

- **New contract**
- **Extension**
- **For doctoral research**

(Contract lasting at least 2 years, but at least 1 year, up to 3 years, but only until doctoral research is projected to finish. See no. 3.2 of University of Konstanz guideline on fixed-term contracts).

**Topic of doctoral research:**

**Supervisor**

In case of new contracts:
- Doctoral supervision agreement attached
- Doctoral supervision agreement will be submitted later

**Habilitation topic:**

(Contract lasting at least 2 years for qualification as professor but only until the habilitation is projected to finish. See no. 3.4 of University of Konstanz guideline on fixed-term contracts; otherwise no. 2 of the guideline applies).

**To acquire**
- **To complete**
- **To support a research project**

**Name of the research project:**

**Funded by:**

**Project period:**

**Time periods for the project tasks and sub-projects:**
D Go to section (E)

- Research transfer
- Acquire and apply scientific methods
- Complete a publication (e.g. on research (findings), etc.)
- Start a new research focus (after doctoral degree)
- Prepare for a stay abroad/research stay
- Manage scientific collections
- Acquire (additional/special) teaching qualifications
- Acquire knowledge and experience in a research project /science management
- Prepare for a profession at ☐ outside ☐ the university
- Acquire a qualification as stated in the career plan (see attachment)
- Other (Please note: approval required, please include detailed information and an explanation on a separate page)

E Detailed description of the intended qualification to be earned (e.g. doctorate, habilitation) If applicable, please describe the goals of staff members as they apply to completing a habilitation (or equivalent qualification). Please also provide an explanation as to the appropriateness of the contract length (attach additional page if necessary)

We have agreed upon the list of qualifications together and consider them appropriate.

university teacher (applicant) academic staff member

date, signature date, signature

File name: AC 05 (supplement to AC 01 request for employment)