Visiting Professorship
Gender Studies and women's promotion

The Equal Opportunities Council of the University of Konstanz funds a visiting professorship with a focus on gender, addressing all departments.

The professorship is meant to integrate and embed the intersectional perspective of diversity studies - with a focus on gender in teaching - in various disciplines. Additionally, it offers the possibility to generate new research impulses. The professorship aims to impart gender competencies to students, to encourage scientifically led reflection on gender relations and to enhance teaching with topics from gender studies in one particular field or interdisciplinary.

The visiting professorship should focus on one of the following:

Focus A)
Social Science and Humanities: The visiting professorship
- supports the thematic opening of one chosen discipline with gender/diversity topics of political and social relevance.
- implements gender/diversity topics in teaching
- contributes to a broader range of courses offered on Gender Studies
- fosters interdisciplinary collaborations

Entitled to apply are all departments of the Faculty of Humanities and of the Faculty of Politics, Law and Economics as well as the department of Psychology.

Focus B)
Departments where female scientists make up a minority according to the cascading model: The visiting professorship
- provides a role model for female (doctoral) students,
- makes a contribution to the self-image of female scientists in male dominated disciplines and
- can open up the range of courses offered and the areas researched to aspects of gender/diversity.

Entitled to apply are especially the departments of the Faculty of Sciences, preferably Mathematics and Statistics, Biology and Computer and Information Science.

Student bodies are invited to give impulses in their respective faculties.
**Formal structure of the visiting professorship**

The professorship is financed by gender equality funds of the Program for Women Professors II of the federal government and the states.

- **Target group:** in accordance with LHG § 47 due to guidelines for third-party funds especially female scientists (national and international) who are currently in their qualification phase and have obtained a postdoctoral qualification or an equivalent or comparable artistic merit.
- **Duration:** usually three to four months; lecture period must be covered
- **Extent:** usually up to six LVS

**Application procedure**

The departments hand in the application for the visiting professorship via their respective deanship to the Equal Opportunities Council (gleichstellungbeauftragte@uni.kn).

**Applications must have reached the Equal Opportunities Council no later than April 3rd, 2018 for winter semester 2018/2019.**

**Please hand in:**

Justification for visiting professorship:
1. Description of how Gender Studies topics are already implemented in the department.
2. How the visiting professorship will help to structurally embed gender in teaching in the department
3. CV of the desired candidate (including a list of publications and previous courses held)
4. Form including the pledge to offer a working place

If you have any questions, please contact Marion Woelki (Equal Opportunities Office) at marion.woelki@uni-konstanz.de

The awards committee of the Equal Opportunities Council, headed by the Vice-Rector for International Affairs and Equal Opportunity¹, will decide upon the awarding and propose a resolution to the rectorate.

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¹ see Constitution § 12, ¶ 4 and Equal Opportunities Plan 2014-18, p. 10