INFORMATION ON THE CALL “KONSTANZIA FELLOWSHIP“

The Fellowship aims to foster the careers of women and gender minorities\(^1\) at the postdoctoral level in the Humanities and Social Sciences on the verge of a professorship. It provides mentoring and support tailored to the individual needs.

1. **Entitled Persons**

Applications are open to female postdocs and gender minorities\(^1\) who fulfill all of the following criteria:

- The applicant must be tied to one of the following departments: Psychology, History/Sociology, Philosophy, Literature, Linguistics, Law, Economics or Politics and Public Administration.
- The applicant intends to pursue a scientific career with the aim of becoming a professor and will be tied to the University of Konstanz for at least two more years.
- The applicant is willing to spend time and engagement in the programme by participating in mentoring, training, coaching and network meetings.

Researchers in the Margarete von Wrangell-Habilitationsprogramm, in the Brigitte Schlieben-Lange-Programm or who have children or other special family obligations will be given preference.

2. **Modules of the Fellowship**

The Fellowship consists of two mandatory and three optional modules that can be selected on an individual basis following an initial interview.

3. **Criteria for Assessment**

- The applicant provides a convincing statement regarding why mentoring is crucial for her career.
- The applicant will be academically employed for at least two further years at the University of Konstanz.

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\(^{1}\) Gender minorities refers to researchers whose identity varies from traditional gender norms, e.g. transgender, transsexual or intersex.
4. Application

The application may be written in German or English. Please visit the following site to apply and upload your application: https://www.uni-konstanz.de/gleichstellungsreferat/gleichstellung/angebote-und-ausschreibungen/konstanzia-fellowship/

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| 1 – Letter of Motivation     | - Contains a comprehensible statement regarding why the applicant is applying for the fellowship and an outline of the goals that she intends to achieve with the support provided by the fellowship.  
- Statements should not exceed two pages and should be clearly written and focused on the applicant’s personal situation. |
| 2 – Mentor                   | Name and institution of a preferred mentor (or list of several names). Please outline clearly what you expect from your mentor, your visit (if applicable) and what you want to discuss with your mentor concerning career aspects. |
| 3 – References               | Please name two referees who can speak to your qualifications and planned future research. At least one referee should hold a professorial position in the department.                                                          |
| 4 – CV                       | - With publication list  
- If applicable: Reference to potential impediments to research or other extenuating circumstances (e.g., illness, disability, parental leave, care time)                                                          |
| 5 – Attachments              | - Copy of PhD certificate  
- Copy of working contract at the university  
- If applicable: Copy of birth certificate of children                                                                                                                  |

5. Application and Review Process

- All applicants should make personal contact with Tanja Edelhäußer to clarify whether they meet the preconditions for the fellowship and with Gudrun Damm to determine the choice of potential mentor.  
- Submission of applications and subsequent check for completeness (T. Edelhäußer)  
- Preselection based on the applicant’s motivation and (if necessary) interviews (programme coordinators)  
- Evaluation by Selection Committee (Board of Equal Opportunities chaired by the Vice Rector)  
- Message to applicants (T. Edelhäußer)

6. Responsible Parties

- Programme coordination, mentoring and meeting coordination as well as co-funding is provided by the Office for Equal Opportunities, Family Affairs and Diversity (www.gleichstellung.uni-konstanz.de)  
- Coaching and training is provided by Academic Staff Development (www.asd.uni-konstanz.de)

7. Contact

Interested postdocs should contact Tanja Edelhäußer (tanja.edelhaeusser@uni.kn, Tel. 88-5314) or Gudrun Damm (gudrun.damm@uni.kn, Tel. 88-4780).

Further information and documents: https://www.uni-konstanz.de/en/equalopportunities/equal-opportunities/services-and-programmes/konstanzia-fellowship/