

KMDD-Trainee Certificate

This certificate affirms that its owner has basic proficiency in the KMDD-method and is able to apply it under the supervision of a KMDD-Trainer.

The training for this certificate includes ...

- active participation in a one-week workshop-seminar directed by a certified KMDD-Trainer
- participation in the self-evaluation of the seminar
- creating learning portfolio that documents the work in the seminar
- presenting feedback essay on the workshop-seminar.

The training period for the KMDD-trainee certificate attending a one-week workshop-seminar with about 12 hours spent preparing and documenting the course work.

The KMDD-trainee certificate is valid for two years after its issuing date. The KMDD-workshop must be re-taken for certificate revalidation.



Last revision: July 22, 2015

The author reserves the right to make changes.

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Applicants for the KMDD seminar should have at least a bachelor's degree and have completed at least one university-level seminar in psychology or education. Teaching experience is strongly recommended.

KMDD-Director Certificate

This *KMDD-Teacher* certificate affirms that its owner can effectively and responsibly use the KMDD for fostering moral-democratic competence.

In a 120-hour theoretical and practical training she or he learns ...

- to write and present an educative dilemma
- to initiate and support a dilemma clarification process
- to respect the opinion of all participants regardless of their stance on the discussed issues
- to self-evaluate of her/his own teaching efficacy
- to provide and receive peer-supervision
- to document her/his KMDD-teaching with a video
- to reflect on the seminar's outcomes.

To get the KMDD-Teacher certificate, the candidate must have the KMDD-Trainee certificate, participate in an 'on-the-job-training', and submit a learning portfolio that includes a 'best-practice' video for review. A comprehensive training manual will be provided.

New:

Upon successful completion of their training, graduates will receive the KMDD-Teacher certificate, will be registered on the KMDD-website, and will be authorized to use the "KMDD" mark for advertisement. This right of use expires after two years. To extend it into a life-long certificate, the training must be partly retaken.

KMDD-seminars and workshops can be taught only by certified *KMDD-Trainers*. Assistant teachers are certified at least as *KMDD-Director/-Teachers*.

KMDD-Trainer Certificate

- in progress -

This certificate affirms that its owner can effectively and responsibly train KMDD-Directors/-Teachers.

The syllabus for the certification program as a KMDD-Trainer will be defined in the master program "Moral-Democratic Competence Education." This will include

- experience in leading dilemma discussions as a certified KMDD-Director/-Teacher
- participation in advanced KMDD seminars
- teaching practice with all modules of the workshop-seminar for KMDD-Directors/-Teachers
- self-evaluation and peer-supervision with learning partners
- research project to advance the KMDD and its foundations.

Upon the successful completion of their study, graduates will receive the KMDD-Trainer certificate, will be registered on the KMDD-website, and allowed to use the "KMDD" mark for advertisement. This right of use can be extended after six years by taking re-certification.

Quality-management. In order to maintain and improve their quality, the KMDD and the KMDD-teacher training programs are rigorously self-evaluated for teaching efficacy.

The KMDD is registered as an international trademark (Germany, European Union, China, Switzerland, Turkey, etc.).

Why Moral-Democratic Competence Education?

SOCRATES:

But if this be affirmed, then the desire of the good is common to all, and one man is no better than another in that respect?

And if one man is not better than another in desiring the good, he must be better in the power of attaining it?

Then, according to your definition, virtue would appear to be the power of attaining the good?

Democracy can work only, if all citizens have developed a certain ability to cope with problems and conflicts on the basis of moral principles through deliberation and discussion, instead of using violence and deceit, or bowing down to others.

Because most people lack natural opportunities for moral-democratic learning, formal education must provide them. Such educational opportunities can, and should be, provided by schools, higher education, professional schools, and theater ("discussion theater").

Whereas moral ideals like mutual respect, justice, cooperation, and democracy seem to be inborn, moral-democratic competence must be developed. This means, we must learn to speak up and to listen to others, even when they have an opposite opinion. We call this ability moral-democratic competence.

The *Konstanzer Methode der Dilemma-Diskussion* (KMDD)® is well suited for fostering moral competence in people of all ages (8 and over) and in all cultures. It can be used all fields of learning and training. The effects of the KMDD are strong and sustainable. Already a single 90-minute KMDD-session has substantial effects.

However, to be effective, this method requires well trained and certified KMDD-Directors/-Teachers who have learned to use this method competently and responsibly, and can adapt them to the learning needs of their students.

References

Lind, G. (2016). How to teach morality. Promoting deliberation and discussion, reducing violence and deceit. Berlin: Logos.

Lind, G. (2008). Teaching students to speak up and to listen to others: Cultivating moral democratic competencies. In: D. E. Lund & P. R. Carr, eds., *Doing democracy and social justice in education: Political literacy for all students*, pp. 185-220. New York: Peter Lang Publishing.

Nowak, E., Schrader, D. & Zizek, B., eds. (2013). *Educating competencies for democracy*. Frankfurt: Peter Lang Verlag.

For more references on the KMDD visit:

<http://www.uni-konstanz.de/ag-moral/>



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Certification Programs

Fostering

Moral-Democratic Competence

with the



Konstanzer Methode der Dilemma-Diskussion

